



Duane A Cranston
Associate

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Practice Areas

Employment Law, Corporate, Litigation and Arbitration, Intellectual Property and Technology, Commercial Litigation, Licensing, Due Diligence and Corporate Support, Privacy and Data Security, Life Sciences Transactions, Employment Law - U.S., Mergers and Acquisitions

Education

Columbia Law School (J.D. 2001);
Harvard College (A.B., *cum laude*,
English and American Literature, 1996).

Bar Admissions

New York State; U.S. District Courts for
the Southern and Eastern Districts of
New York

Duane Cranston represents clients in intellectual property licensing, commercial transactions, data privacy, and employment matters, and serves as outside general counsel for a number of early to mid-stage companies in industries ranging from technology to healthcare. He counsels employers on compliance with Title VII, ADEA, FMLA, and state level employment regulations and develops employment policies including insider trading and data privacy policies. Duane is a Certified Information Privacy Professional/United States (CIPP/US) through the International Association of Privacy Professionals. He also advises on M&A and financing transactions.

Prior to joining Cohen & Gresser, Duane was a Senior Director of Business Affairs at ESPN, negotiating technology and content licensing agreements for the distribution of content and applications across digital and traditional media. He also handled a wide variety of corporate transactional matters including the structuring, negotiation, and execution of numerous acquisition transactions and intellectual property due diligence in connection therewith. Duane also regularly advised the company on employment related matters, including the negotiation and drafting of employment agreements with key talent and management personnel with a focus on litigation avoidance.

Duane began his legal career as an associate at Cravath, Swaine & Moore. He is a graduate of Columbia Law School, where he was a Staff Editor of the Columbia Journal of Law and the Arts. He received his undergraduate degree *cum laude* from Harvard University where he was a Marshall Field Scholar. Duane is a member of the firm's Diversity Committee.

Activities and Affiliations

Certified Information Privacy Professional/United States (CIPP/US)

Member, New York City Bar Association (Diversity Pipeline Initiatives Committee)

Member, New York State Bar Association